

Presented By

FISHER & PHILLIPS LLP
ATTORNEYS AT LAW

Solutions at Work[®]

Representing employers nationally in labor,
employment, civil rights, employee benefits,
and immigration matters

www.laborlawyers.com

All Sessions

The Cunningham Conference
Center at Columbus State University
3100 Gentian Blvd.
Columbus, GA 31907

8:30 a.m.

Registration

9:00 a.m. - 12:00 p.m.

Program

This program has been submitted to the
HR Certification Institute for review



The use of this seal is not an
endorsement by the HR
Certification Institute of the
quality of the program. It
means that this program has
met the HR Certification Institute's criteria to
be pre-approved for recertification credit.

Sponsors



Employers Membership Association



**EAST
ALABAMA**
Society for
Human Resource Management



The 2012 Employment Law Certificate Series

Kickoff Cocktail Reception

Thursday night, April 12

*iPad & iPad cover giveaway. Attendees get an entry ticket for every session attended.
Drawing will be held October 19, 2012. Winner must be in attendance to claim prize.*

Get educated on employment law issues in 2012! This series of seven seminars is presented by attorneys from Fisher & Phillips LLP, a leading national labor and employment law firm, and is designed to keep Human Resource professionals, executives, business owners, and management personnel abreast of all the personnel and employment issues that businesses face on a day to day basis.

This seminar series is designed to help increase your personal knowledge of these important issues and to help make sure your workplace is not subject to attack from the government or plaintiffs' attorneys. You will also receive guidance on how to promote a positive work environment and become an employer of choice.

Session 1 – Friday, April 13, 2012

**How Would This Look in Court? Learn How Not to Handle Employment Problems
The Top Mistakes That Managers Make**

Session 2 – Friday, May 18, 2012

**Recruiting, Interviewing & Hiring Aggressively But Lawfully
Unemployment Compensation – Just Win Baby!
Garnishments – Don't Get Tripped Up**

Session 3 – Friday, June 15, 2012

**Union Free or Union Vulnerable? Is Your Workplace Susceptible to the "Pitch"
and the Latest from Washington**

Session 4 – Friday, July 27, 2012

**Stay One Step Ahead of the Government – Immigration and OSHA Compliance
Discrimination/Harassment – Are You Being Proactive?**

Session 5 – Friday, August 17, 2012

**Wage and Hour Compliance
Not So "Free Speech" in the Workplace
Employee Handbooks & Policies/Procedures**

Session 6 – Friday, September 21, 2012

**Controlling the Uncontrollable: Workers' Compensation Costs
This is Going in Your "Permanent Record" – How to Prepare Employee
Documentation
Sick and Tired: Managing Employee Attendance**

Session 7 – Friday, October 19, 2012

Game-Style Employment Law Jeopardy, Legal Update, and Graduation/Luncheon

About Fisher & Phillips LLP

Fisher & Phillips LLP (www.laborlawyers.com) is one of the largest national law firms in the field of labor and employment law, with 270 attorneys in 27 offices. Founded in 1943, it was one of the first U.S. law firms to concentrate its practice exclusively upon representation of employers in labor and employment matters.

About Strategic HR Partners LLC

Strategic HR Partners LLC is a regional employers membership driven association that provides a complete range of human resource products and services to member companies. Many services are included in the cost of membership. Additional products and services are available at affordable rates to members. In addition to services and products delivered by SHRP, there are products and services offered to member companies by prominent national, regional and local companies who have formed an alliance with SHRP. The staff of Strategic HR Partners are experienced executives who can supplement or create every facet of human resources from executive coaching to hourly handbooks. Strategic HR Partners offers HR products & services that are critical to companies of all sizes and industries. Member companies are represented by CEOs, company owners, and human resource professionals.

Employment Law Certificate Series

2.5 hours of SHRM HRCI credit will be sought for each session (with the exception of Session 7 which will offer less credit).
As a bonus, participants who participate in 5 of the 7 sessions will receive a personalized Certificate of Completion.

Date _____

Name(s) and Title(s) of Attendee(s) _____

Company Name _____

Primary Contact _____

Address _____

City _____ State _____ Zip Code _____

Phone _____ Fax _____

Email _____

How did you learn of this event? _____

Pricing:

- \$480 per person **Non-Member** or \$320 per person **Member** of Strategic HR Partners and/or SHRM
- \$440 per person **Non-Member** or \$280 per person **Member** of Strategic HR Partners and/or SHRM
(pricing for more than one attendee per company)

Total Registration Cost \$ _____ Method of Payment: Check Credit Card

Credit Card Number _____ Expiration Date _____

Cardholder's Name as it appears on card _____

Cardholder's Billing Address _____

City _____ State _____ Zip Code _____

All Attendees should RSVP to:

Strategic HR Partners • 3100 Gentian Boulevard, Suite 7C • Columbus, GA 31907
Office (706) 561-2465 • Fax (706) 562-1821 • email: jgiddings@strategichrpartners.com

*Because of the expected number of attendees, registrations will be accepted up to reaching the maximum available seating.
Deadline for cancellations must be received no later than 5:00p.m. the Friday before the event. Fee is non-refundable after the deadline.*