



Recruit, Reward & Retain

Let us make your job easier by introducing you to our

Southeast Compensation & Benefits Survey

Participants include: manufacturing, healthcare, construction, county and city governments, entertainment, financial, educational, non-profit, recreational, call centers, and more!



- Web-based, multi-state, multi-industry compensation and benefits survey for all businesses.
- User-friendly with vital dynamic, statistical reporting created by actuarial professionals.
- Economical and contains meaningful comparison data in compensation and benefits.

For more information call (706) 561-2465

HR@strategichrpartners.com

Office/Clerical > 43.05 > Receptionist/Switchboard Operator

Receives outside visitors, directs or escorts visitors or employees to their destination. May verify or make appointments, check credentials, issue visitor passes, or log-in visitors. May operate switchboard system to receive incoming calls and route calls to the appropriate destination. Requires courtesy and tact in receiving calls. Requires alertness and efficiency in making connections. May arrange conference calls, screen toll calls and WATS line calls, or perform other telephone duties. Maintains records related to telephone calls.

	Base Pay			Established Ranges			Variable Pay			
	No. of Cos.	No. of Emps.	Average	Weighted Average	50% Cos.	Minimum	Maximum	Cos.	Average	
Total (not including Your Company)	9	20	\$14.41	\$14.73	\$15.00	5	\$20.51	\$27.67	4	\$712.50
Company Size										
500 or more	6	16	\$15.72	\$15.45**	\$15.72	4	\$21.75	\$29.00		
Industry Type										
Manufacturing	4	8	\$16.26	\$16.26**	\$16.56					
Total (including Your Company)	10	22	\$14.17	\$14.48	\$14.84	5	\$20.51	\$27.67	5	\$670.00
Your Company		2	\$12.02	\$12.02	\$12.02		\$0.00	\$0.00		\$500.00
Your Ranking Results in Total			9	9	9					3

Note: Rows where less than four companies are represented are not being displayed.
 ** One company's data represents more than 20% of the weighted average result.



Strategic HR Partners and CBIZ collectively produce the Southeast Compensation & Benefits Survey

www.strategichrpartners.com