

PRE-EMPLOYMENT SCREENING

Strategic HR Partners is proud of our partnership with InfoMart to offer pre-employment screening services for member companies at special rates.

Strategic HR Partners is a regional, non-profit organization that provides a complete range of Human Resources products and services for our member companies. We offer both complimentary and discounted HR products and services to member companies. In addition, other substantially discounted services are available as a benefit of membership from prestigious, nationally known companies who are part of our strategic alliance. We can create or supplement all of your human resources needs from hourly handbooks to executive coaching. Our products and services are critical to companies of all sizes and industries. Our members include CEOs, company owners and human resources professionals.

InfoMart began in 1989 with the vision of finding a faster, easier, and more accurate way to service the screening needs of employers, and has grown to become one of the nation's premier applicant screening companies. InfoMart prides itself on its dedication to customer service, high quality, and accurate information reporting. We have combined a technologically advanced data acquisition network with years of industry experience and a superb customer service team, to bring you one of the highest rated screening services in the country. Each InfoMart program is tailored to the customer's industry and their related exposure to risk.

Put our screening services to work for you. Contact Charles Little at Strategic HR Partners via email at clittle@strategichrpartners.com or jgiddings@strategichrpartners.com or call (706) 561-2465 for more information.

How does your company define success? Lowering the cost per hire? Decreasing turnover? Maintaining a safe work environment? Hiring the most effective and productive employees? No matter how you define success, InfoMart has a solution to help your company succeed.

Falsified resumes, employee crime, negligent hiring lawsuits and just plain ineffective employees make pre-employment screening crucial to your continued success.

As one of the largest employee information services in the country, InfoMart can help you screen and identify applicants with the greatest potential for future successful job performance. Our unique advantages include:

- Customized, easy-to-read applicant profiles designed for your company.
- Industry-leading speed and reliability of background information.
- Advanced staff training ensures thorough information and exceptional service.
- Best in class technology provides flexible information request and delivery options.
- HR-XML compatibility for ease of integration.
- Full compliance with Fair Credit Reporting Act and state guidelines.
- Low price – Background checks need not be expensive to be effective.

What does this mean for your company? With InfoMart as your background screening provider, you can be certain that you are getting the highest degree of experience coupled with the best service, best technology and best price – all from one company.

services

InfoMart offers the most comprehensive suite of background searches available to ensure you “Get the Whole Story” on your potential employees. Each InfoMart program is tailored to the customer’s industry and their related exposure to risk.

National Social Security Search

InfoMart’s National Social Security Search (NSSS) can reveal all names used by the applicant, the applicant’s current address and multiple known addresses over a 7-year history. Additionally, addresses obtained can be used in expanding an applicant’s criminal history search.

Criminal History

InfoMart performs the most accurate criminal records searches of any applicant-screening provider in the industry. InfoMart accesses individual records in every county, state and federal courthouse. These searches can include checks for felony and misdemeanor arrests and/or convictions of any applicant.



Multi-State Criminal & Sex Offender Search

InfoMart’s Multi-State Criminal Search identifies criminal offenses committed in jurisdictions outside of an applicant’s resident county or offenses occurring outside of the normally reported time-frames. It is an effective tool which identifies criminal history records that would never be discovered otherwise. InfoMart’s Sex Offender scan searches records spanning 49 states, providing employers with almost instantaneous results, and much-improved peace of mind.

Gov’t Watch List/Patriot Act

InfoMart’s Government Watch List and Patriot Act searches identify applicants who may be included on a collection of government and private sector watch lists. These are individuals wanted by authorities in connection with some criminal activity or are prohibited from doing business with U.S. entities as a result of suspected terrorist, narcotic or other illegal activities.

Education Verification

InfoMart will provide confirmation of the applicant’s graduation, degree earned, major and minor courses of study, graduation date and institution attended. InfoMart also validates that the school is an established and accredited institution.

Employment History Verification

InfoMart’s employment history verifications validate dates of employment, terminations, job title or positions held and rehire eligibility. Expanded and customized employer interviews are also available.

Reference Checks

InfoMart personnel obtain reference information from family, friends, co-workers, supervisors or colleagues via open-ended interviews. Information gathered consists of, but is not limited to, character traits, reliability, demeanor, personality traits, attitude and behavior.

Credit History Check

InfoMart’s credit history will confirm the applicant’s name and Social Security Number, as well as current and former addresses. Also included are account standings, credit limits, current debts and public record information such as garnishments or bankruptcies.

Drug Testing

InfoMart acts as a third party administrator, taking the guesswork out of your drug testing program. Our lab-based testing options include MRO review, random selection, online results, and reporting and billing consolidated with your background checks. In addition, InfoMart offers several testing alternatives including instant onsite tests, oral fluid tests, hair testing, alcohol testing and onsite collection by trained collectors.

State Motor Vehicle History

InfoMart’s Motor Vehicle History reveals an applicant’s insurability, current license status, driving history points and DUI offenses. If requested, InfoMart will provide a list of your drivers that are due for renewal to provide compliance support for regulated industries.



Additional Services

- Professional License Verification
- Civil Court Files Records Check
- Expanded References
- Adverse Action Documentation
- I-9 and SSN Verifications
- E-Verify
- CDLIS search & DOT driver compliance
- Instant Screening Services
- International Screening
- Business-to-Business Screening
- Volunteer Screening

For more information about InfoMart’s industry-leading screening solutions and pricing, contact Charles Little at Strategic HR Partners via email at clittle@strategichrpartners.com or jgiddings@strategichrpartners.com or call (706) 561-2465 for more information.



technology

InfoMart is leading the industry through our innovation, advancements and investments in technology. Our software streamlines the screening process, significantly reducing the turnaround time of profile information and enabling you to make informed hiring decisions faster than your competition.

WebASAP® - Our latest innovation provides instant access to applicant information without the need to install software. All you need is a web browser and an Internet connection. With our **Online Application**, candidates can enter their information online, reducing your turnaround time.

HRIS Integration - InfoMart has successfully implemented numerous screening programs for other clients. We have the skill and the expertise on staff to collect your requests and deliver our results in a format that can work with your HRIS. InfoMart has been certified by the HR-XML Consortium, and can deliver data in any HR-XML compliant format.

