



Employers Membership Association

Payentry



Strategic HR Partners is proud of our partnership with Payentry to offer payroll and time management solutions for member companies.

Strategic HR Partners is a regional, non-profit organization that provides a complete range of Human Resources products and services for our member companies. We offer both complimentary and discounted HR products and services to member companies. In addition, other substantially discounted services are available as a benefit of membership from prestigious, nationally known companies who are part of our strategic alliance. We can create or supplement all of your human resources needs from hourly handbooks to executive coaching. Our products and services are critical to companies of all sizes and industries. Our members include CEOs, company owners and human resources professionals.

Payentry is backed by a staff with over thirty years of experience in payroll and payroll taxes. Payentry offers features and capabilities comparable with major payroll companies but with local service. They leverage the latest in technology to streamline the process and help reduce the cost for over 60,000 employers nationwide. Serving a variety of industries including retail, hospitality, state and local government, healthcare, and manufacturing across a number of states, Payentry provides affordable solutions for organizations large and small.

For more information, contact Charles Little or Judy Giddings with Strategic HR Partners.



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Why Payentry?
Payentry's cloud-based payroll, time clock systems and human resources programs are accessible at your convenience - 24 hours a day, 7 days a week. Delivered online from a state-of-the-art SOC1 (SSAE 16) Data Center, Payentry is able to ensure the security of your confidential employee and payroll data while providing a consistently reliable customer experience every time.

Payroll Processing
Accurate and timely salary payments, tax withholdings, and paycheck deductions play a crucial part in any organization. From net income to employee morale, payroll affects many aspects of business. A secure and easy-to-use system, along with a trusted partner, can alleviate the burden of payroll. Manage payroll with confidence utilizing Payentry and get your employees paid timely and accurately.

Time Management
Tracking when and where employees start and stop work, meals and breaks, vacation time, FMLA time, etc. can be a difficult task. With the right system, you can gain control of employees' hours, labor costs, and ensure compliance with labor regulations. Time management has never been easier with these cloud based solutions, which offer many advantages including reduced implementation costs, instant updates, and no need for bulky time clocks.

services

Payentry provides comprehensive payroll and time management solutions for companies large and small. So you're free to focus on delivering products and services to your customers.

Retirement Plan Services

Gain a competitive edge in attracting and retaining talent in the market place by offering retirement plans. Employers often struggle to administer and manage company sponsored 401(k) and 403(b) plans. The services offered under Payentry help your business partner with licensed representatives to offer a diverse portfolio.

COBRA Administration

Employers may be required to offer COBRA coverage if you offer group health plans and have twenty or more employees (or equivalents) in the previous calendar year. The Payentry COBRA Administration service reduces the administration burden for you and decreases your compliance risk.

Benefits Administration

Offering employees an attractive benefits package has become an important part of attracting and retaining talent. From benefit enrollment upon hire to helping employees retire, managing a comprehensive benefits package and staying compliant can be a daunting task. Working with an experienced administrator can set an employer's mind at ease.

Income Verification

Employers are contacted every day with the task to provide proof of income and employment for their employees from lenders, landlords, prospective employers, and government agencies. This free service offered through Payentry enables you to pass along the hassle of verification to a reliable resource. No more searching for information, printing out the verification, and sending off to the requester. Payentry's income verification service keeps you compliant while saving your time and resources.

HSA's and FSA's

Employers often choose to implement Flexible Spending Accounts (FSAs) and Health Savings Accounts (HSAs) to help employees save substantial tax dollars and for their own tax saving benefits as well. Not only do these options help your company attract talent with a competitive benefits package but it allows your employees to pay for eligible expenses with pretax dollars and lower taxes to increase take home pay.

For more information about Payentry's industry-leading solutions and pricing, contact Charles Little or Judy Giddings with Strategic HR Partners.

Pay-as-you-go Workers Compensation

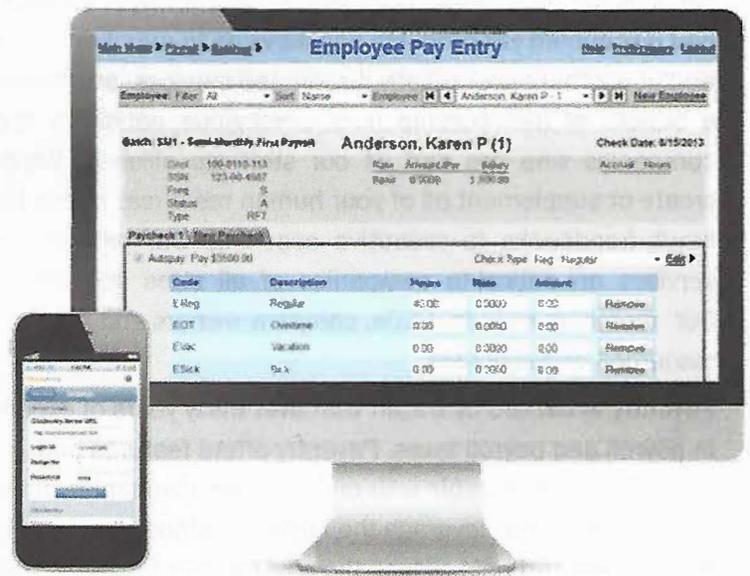
Traditional Workers' Compensation programs burden business owners with large pre-payments upfront and potentially big surprises at year end. We understand how important cash flow is. That's why the Pay-As-You-Go Workers Compensation offered by Payentry requires no down payment or deposit and premium calculations that coincide with your payroll cycle.

Employee Onboarding

Get your new hires on board faster than ever with Payentry Onboarding. Just enter the new hires name and email address and let our easy-to-use onboarding solution do the rest. Save time and paper as your new employee is guided through the entire process, virtually accessing employee handbooks, signing required documents such as W-4's and uploading verification documents like their driver's license and social security card.

Employee Self-Service

ESS not only gives employees online access to view payroll information (earnings, taxes, history, etc.), but also their tax forms (Form W-2 or Form 1099). Employees can access forms quickly and reprint as often as they want, reducing employer requests.



How It Works

Payroll Processing

Payentry converts the payroll cycle from a burdensome, check-producing task into a cost-effective management asset by streamlining the process and simplifying administration. Including tools such as paycheck calculators and pre-process registers, Payentry's solution includes payroll data on-demand with over 90 standard reports and an easy-to-use yet robust report writer. Our solutions save your organization time and money by:

- Ensuring greater accuracy by viewing payroll details before final processing
- Providing total payroll liability (wages, taxes, etc.) with real-time calculations
- Providing integration of payroll data into your General Ledger system
- Virtually eliminating the need for paper payroll delivery with Secureview

Time Management

It's easy to begin using Payentry's time management system. Simply plug the device into a standard power source and internet connection, and you're ready to enjoy a simple, efficient solution for employee time tracking. Payentry offers a variety of methods for employees to 'clock' in and out. Whether it's entering a unique PIN or swiping a secure proximity card or key fob, or using a biometric scan, Payentry provides the perfect solution for your time tracking needs. Using a web-based application, the system collects time data via an Ethernet (real-time), Analog (nightly), or Cellular (wireless) connection. All calculation, processing and reporting is completed in the data center. Your HR staff can then log in to the secure site to view, edit and create the payroll reports you need in a timely and efficient manner.