

# Fisher & Phillips LLP and Strategic HR Partners LLC Present

Friday  
November 13, 2009  
The Cunningham  
Conference Center  
at Columbus State University  
3100 Gentian Blvd.  
Columbus, GA 31907

9:00 a.m.  
Registration

9:30 a.m. - 11:45 a.m.  
Program

Presented By

**FISHER & PHILLIPS LLP**  
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*This program is being submitted  
for 2 hours of HRCI credit.*



## There's a New Sheriff in Town! Be Prepared for Sweeping Workplace Safety Changes

If OSHA has fallen off your radar screen, it is time to put it back on. OSHA has been changing recently and more changes are on the way. Employers should expect a continued shift away from the government's recent emphasis on cooperative efforts with employers to a more aggressive enforcement approach.

This seminar will review the essential elements of OSHA compliance and an effective workplace safety and health program, with an eye to preparing for increased civil and criminal enforcement, as well as the use of safety issues by unions and a growing group of whistleblowers. The seminar will also explain how, when used properly, safety compliance can be a "profit center" and not another administrative cost.

Finally, we will cover the latest hot topics in labor and employment law, including the proposed regulations for the ADA amendments.

### Speakers:

#### **Edwin G. Foulke Jr., Partner**

Prior to joining Fisher & Phillips, Ed was the Assistant Secretary of Labor for Occupational Safety and Health. Named by President George W. Bush to head OSHA, he served from April 2006 to November 2008.

#### **Joseph P. Shelton, Partner**

### About Fisher & Phillips LLP

Fisher & Phillips LLP ([www.laborlawyers.com](http://www.laborlawyers.com)) is one of the largest national law firms in the field of labor and employment law, with more than 225 attorneys in 21 offices. Founded in 1943, it was one of the first U.S. law firms to concentrate its practice exclusively upon representation of employers in labor and employment matters.

*Continued on reverse*



Employers Membership Association

## About Strategic HR Partners LLC

Strategic HR Partners LLC is a regional membership driven organization that provides a complete range of human resource products and services to member companies. Many services are included in the cost of membership. Additional products and services are available at affordable rates to members. In addition to services and products delivered by SHRP, there are products and services offered to member companies by prominent national, regional and local companies who have formed an alliance with SHRP. The staff of Strategic HR Partners are experienced executives who can supplement or create every facet of human resources from executive coaching to hourly handbooks. Strategic HR Partners offers HR products & services that are critical to companies of all sizes and industries. Member companies are represented by CEOs, company owners, and human resource professionals.

## Event Registration Form

Date \_\_\_\_\_

Name(s) and Title(s) of Attendee(s) \_\_\_\_\_

Company Name \_\_\_\_\_

Primary Contact \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

Email \_\_\_\_\_

SHRP Member Company     SHRM Member     Other

How did you learn of this event? \_\_\_\_\_

### Pricing:

\$25 for SHRP Members     \$30 for SHRM Members     \$35 All others Non SHRP & Non-SHRM Members

Total Registration Cost \$ \_\_\_\_\_ Method of Payment:  Check     Credit Card

Please bill my account in the amount of \$ \_\_\_\_\_ Visa

Credit Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

Cardholder's Name as it appears on card \_\_\_\_\_

Cardholder's Billing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

### All attendees should RSVP to:

Strategic HR Partners • The Cunningham Center • 3100 Gentian Boulevard, Suite 7C • Columbus, GA 31907  
Toll Free (866) 561-2465 • Office (706) 561-2465 • Fax (706) 562-1821 • email: [jgiddings@strategichrpartners.com](mailto:jgiddings@strategichrpartners.com)

For directions to the Cunningham Center, please call (706) 568-5101 or go online at [http://ccl.d.colstate.edu/map\\_directions.asp](http://ccl.d.colstate.edu/map_directions.asp).

*\* Because of the expected number of attendees, registrations will be accepted up to reaching the maximum available seating.*